

Independent Study Course

Leading Teams

Course code: MGT263 (Independent study)

Semester and year: Spring 2024

Instructor: Daniel Padolsky, M.A.

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Meetings:

- To be determined, there will be 5 meetings in total

Required Reading:

- Lencioni, Patrick M. *The Five Dysfunctions of a Team*. Jossey-Bass, 2002.
- Lencioni, Patrick. *Overcoming the Five Dysfunctions of a Team: A Field Guide for Leaders, Managers, and Facilitators*. Jossey-Bass, 2005.
- "What Google Learned From Its Quest to Build the Perfect Team" by Charles Duhigg
- "Improving Group Dynamics"
- "Belbin's Nine Team Roles"
- "Tuckman's Theory of Team Development"
- Other reading and case studies to be determined

Description of Assignments:

Assignment	Weight in Final Grade	Description of Assignment	Due
Journal entries	30%	Write 250-500 words reacting to the session readings, so there should be a total of 11 entries.	One per session folder (sessions 2-13, but there is no session 8) to be done on a weekly basis
Cultural Team Leadership Essay	20%	Write a 10-page essay (2500-3000 words) about what it takes to be an effective team leader within an organization's culture, such as Google or Starbuck's. You can talk about the necessary traits, values, how conflict should be handled, expectations/priorities of the organization, etc.: any aspect of team leadership that can affect the effectiveness of a team within that culture. At least 10 sources must be used. The essay should be in MLA format.	March 24

Case Studies	20%	Write two case studies (500-1000 words each) based on one or more of the required readings. Case studies should describe a situation in which the content of a reading is important to understand that situation more deeply. Each case study should include 3-4 questions about it, and the answers to the questions should require discussion of each reading's content.	April 14
Team Leadership Strengths and Weakness	10%	Write a 800-1000-word essay about your approach/philosophy to team membership/leadership. When on a team, either as a leader or member, what will your approach/philosophy be and why? Also, talk about your strengths and weaknesses, how they will affect you while on a team, and what you will do to ensure you use them to be the most effective team leader/member possible	April 21
Film Analysis	20%	This 8-10 page (2000-2500 words) essay will analyze the team leadership in a recent film using the content in the readings as its framework.	May 19